



QUEENSLAND PERFORMING ARTS CENTRE

WORK HEALTH AND SAFETY POLICY STATEMENT

QPAC is committed to providing and maintaining a safe and healthy working environment for employees, contractors, customers and visitors.

QPAC considers work health and safety (WHS) as its greatest responsibility and vital to the ultimate success of the organisation's operations. Hazards or risks to health and safety will be eliminated or minimised, as far as is reasonably practicable, so as to prevent injury, illnesses and dangerous incidents.

QPAC meets these requirements by:

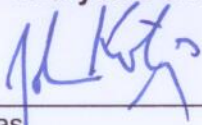
- complying with all applicable laws, regulations, codes of practice and standards;
- ensuring all managers understand QPAC's WHS objectives and demonstrate leadership and commitment in maintaining a safety culture;
- training managers and employees to be responsible and accountable for a safe working environment without incidents or injuries;
- assessing risks to ensure safe systems and methods of work are in place;
- ensuring safe plant and equipment are available and used;
- ensuring employees are competent to carry out tasks requested of them;
- ensuring sufficient employees and resources are assigned to carry out the tasks safely;
- ensuring WHS documentation is in place and used for all relevant tasks;
- ensuring appropriate lines of accountability and responsibility for WHS issues;
- providing adequate information, instruction, training and supervision to enable employees, contractors and visitors to work safely and without risk to their health;
- requiring reporting of and investigating all accidents, injuries, hazards, unsafe practices and near misses;
- establishing measurable objectives and seeking continuous improvement of WHS at QPAC; and
- encouraging and respecting contributions from all employees, contractors and business partners regarding the improvement of WHS at QPAC.

The implementation of the Work Health and Safety Policy is a management responsibility. The achievement of a safe and healthy environment is also a collective responsibility. The commitment of all employees is required to ensure the safety of themselves, others in the workplace and the community to the highest possible standard.

Each worker must:

- work in a manner which ensures their own and others' health and safety;
- encourage other employees to work in a healthy and safe manner;
- familiarise themselves with the elements of the Safety Management System relevant to their work and comply with them;
- participate in WHS induction, instruction and training as required;
- comply with all reasonable WHS instructions; and
- report all accidents, injuries, incidents, near misses, work hazards, unsafe practices or other WHS problems.

Safety is everyone's responsibility



John Kotzas
Chief Executive

5/8/14

Date

*Please refer to QPAC's full Work Health and Safety Policy, accessible via InfoPAC.
Casuals, contractors and visitors who do not have access to InfoPAC may obtain a copy of the Policy upon request.*